

# Refulgence

— THE NEWSLETTER —

## VOICE OF ASCENDANCY

VOLUME 5 | ISSUE 2 | JUNE 2025

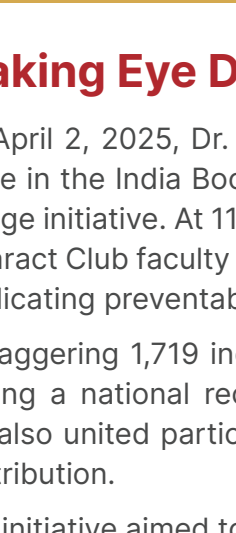


### Guiding Light

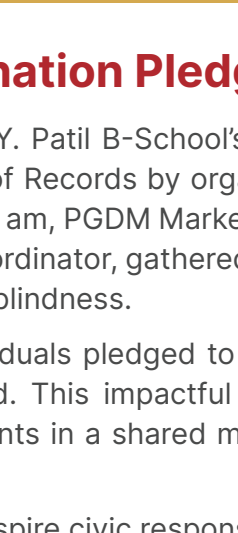


**Dr. Amol Gawande**  
Secretary,  
Dr. D. Y. Patil Unitech Society

### Editor's Desk



**Srija Goswami**



**Sampita Majhi**

Welcome to the June Edition of REFULGENCE – the Heartbeat of Dr. D. Y. Patil B-School! As we turn the pages of this final edition of Volume 4, we reflect with immense pride on a year filled with inspiration, impact, and innovation. June marks not just the end of an academic chapter but the beginning of many new journeys shaped by the transformative power of education—an ideal we deeply cherish, echoing Mandela's timeless wisdom.

This edition is more than a newsletter; it's a celebration of growth, grit, and glory. From outstanding student accomplishments and thought-provoking industry interactions to exhilarating competitions and cultural vibrancy, every section captures the dynamic spirit of the DYPBS family. As we bid farewell to another enriching academic year, we—the students—stand taller, wiser, and more

prepared. We've not just learned; we've evolved. Each experience has carved us into the leaders of tomorrow.

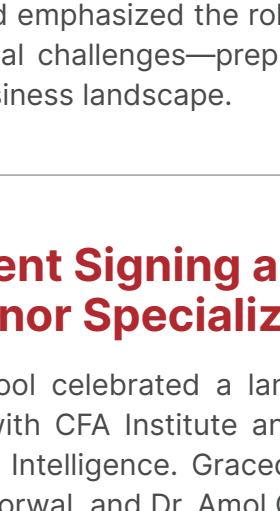
From impactful guest lectures to cherished campus moments, this June edition encapsulates our journey of transformation.

A heartfelt thank you to our Director, Dr. Amol Gawande, for his visionary guidance, and to all faculty, staff, and student contributors for making this edition truly special.

So dive in, celebrate our milestones, and let June be the spark that ignites even greater dreams ahead! Inspiring minds, creating change, and growing stronger together.

*Inspiring minds, creating change, and growing stronger together!*

### Director's Desk



**Dr. Amol Gawande**  
Director,  
Dr. D. Y. Patil B-School, Pune

**"Induction is not just an orientation, but the awakening of purpose, potential, and possibility."**

At Dr. D. Y. Patil B-School, we believe that the foundation of transformative education lies in igniting purpose, passion, and perspective. The Diksharambh 2025 Induction Program was not merely a series of sessions—it was a thoughtfully curated journey into leadership, innovation, and self-discovery. From corporate insights shared by

industry stalwarts to creative expression through music and art, every interaction was designed to instill confidence, foster critical thinking, and cultivate a sense of belonging. I was truly heartened to witness the energy, curiosity, and commitment of our incoming PGDM and PGDM Global batch. As we embark on this two-year journey, I encourage each student to embrace challenges, stay grounded in values, and strive for excellence with an open, learning-oriented mindset.

### Record-Breaking Eye Donation Pledge Initiative:



On April 2, 2025, Dr. D. Y. Patil B-School's Rotaract Club proudly etched its name in the India Book of Records by organizing a remarkable eye donation pledge initiative. At 11:30 am, PGDM Marketing Div-A students, guided by the Rotaract Club faculty coordinator, gathered virtually for a meaningful cause—eradicating preventable blindness.

A staggering 1,719 individuals pledged to donate their eyes in a single day, setting a national record. This impactful event not only raised awareness but also united participants in a shared mission of compassion and societal contribution.

The initiative aimed to inspire civic responsibility, promote youth-led change, and amplify the importance of eye donation in India. The success of this campaign reflects the unwavering spirit, empathy, and dedication of our students.

Congratulations to the Rotaract Club for their extraordinary achievement, which stands as a proud testament to the institution's commitment to social innovation and community welfare

### Dr. Revati Rautrao's dual achievements at IIM Bodhgaya and Scopus Q3 journal highlight DYPBS's excellence in research and sustainability

Dr. Revati Ramrao Rautrao brought pride to Dr. D. Y. Patil B-School by presenting her impactful research at IIM Bodhgaya on April 9, 2025. Her paper, "Human Resources as a Strategic Catalyst: Advancing Sustainability Across Business, Government, and Society," explored the transformative role of HR in driving sustainability and aligning organisational goals with societal well-being.

Adding to this accomplishment, Dr. Rautrao's research paper on Agile software development, titled "Challenges and Solutions in Agile Software Development: A Managerial Perspective on Implementation Practices," was published in the Scopus Q3-indexed International Journal of Advanced Computer Science and Applications (IJACSA). These dual achievements reflect DYPBS's commitment to academic excellence, interdisciplinary research, and global impact.



### "Industrial Immersion at Thermax: Igniting Innovation and Entrepreneurial Thinking!"



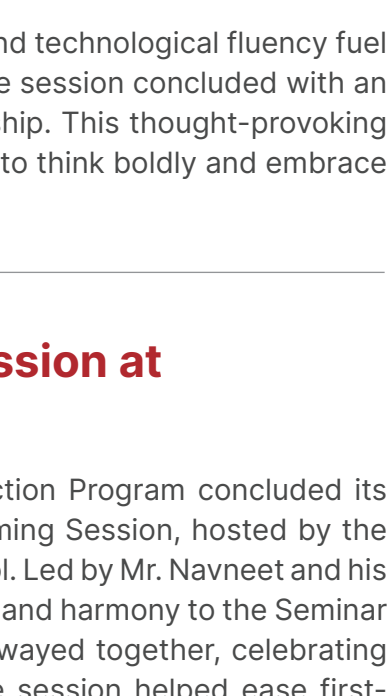
On April 12, 2025, PGDM students of Dr. D. Y. Patil B-School embarked on an insightful industrial visit to Thermax, Pune—an industry leader in energy and environmental solutions. Organized by the Start-Up & Innovation Cell (SIC) and Institution's Innovation Council (IIC), and coordinated by Mr. Sachin, the visit aimed to foster innovation, entrepreneurship, and real-world learning.

Guided by Dr. Harshad Khalid, students explored sustainable manufacturing processes, green technologies, and cutting-edge industrial practices. They gained exposure to quality control systems, safety protocols, and eco-innovative engineering solutions.

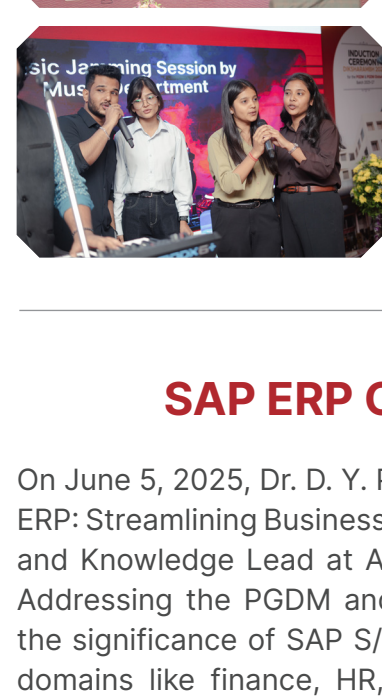
The visit also featured interactions with Thermax professionals, offering firsthand insights into industry trends and sustainable business strategies. This immersive experience bridged theory and practice, inspired entrepreneurial thinking, and emphasized the role of innovation in solving global energy and environmental challenges—preparing students to lead with purpose in the evolving business landscape.

### IFC Agreement Signing and Launch of AI Minor Specialization!

On April 23, 2025, Dr. D. Y. Patil B-School celebrated a landmark event with the signing of the IFC Agreement with CFA Institute and the launch of a new Minor Specialization in Artificial Intelligence. Graced by Hon. Dr. Somnath Patil, Mr. Paul Moody, Ms. Aarti Porwal, and Dr. Amol Gawande, the event marked a strategic convergence of finance and future technologies. Organized by the Centre of Teaching and Learning and Centre of Research and Development, the ceremony honored CFA-qualified students and scholarship winners. The AI specialization aims to equip students with in-demand skills in machine learning and data science. The IFC collaboration strengthens global finance education, while the AI initiative reflects the school's commitment to innovation and interdisciplinary learning. This dual milestone showcased DYPBS's dedication to producing future-ready leaders with ethical, financial, and technological acumen.



### TCS Mega Pool Campus Recruitment Drive 2025 – Empowering Futures, Enabling Success!



On April 28, 2025, Dr. D. Y. Patil B-School proudly hosted the TCS Mega Pool Campus Recruitment Drive, connecting over 700 final-year students from various institutions with top recruiters, led by Tata Consultancy Services (TCS). Organized by the Placement Cell under the guidance of Dr. Khalid Arshad and Dr. Asha Kiran, the event featured rigorous evaluation rounds including technical and HR interviews, conducted by 90+ panelists.

The drive provided students with invaluable exposure to real-time corporate hiring processes and highlighted the institution's strong industry ties. Faculty, student volunteers, and support teams ensured seamless execution, while leadership from Dr. Amol Gawande, Dr. Atul Kumar, and Mr. Ravindra Bawaskar enabled cross-departmental coordination.

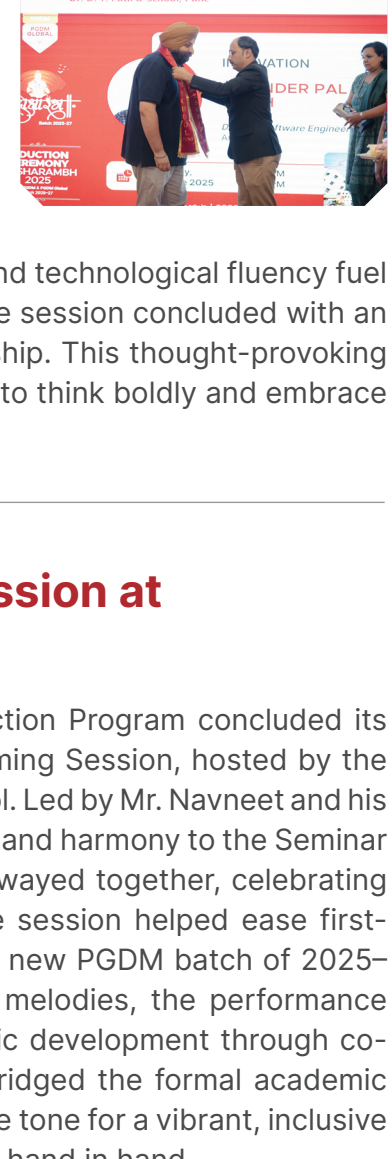
The event celebrated talent, preparation, and career readiness—successfully bridging academics and employment. Congratulations to all placed students for beginning their exciting professional journeys!

### Smile with Confidence: Orthodontic Wellness Camp by Straumann Group!

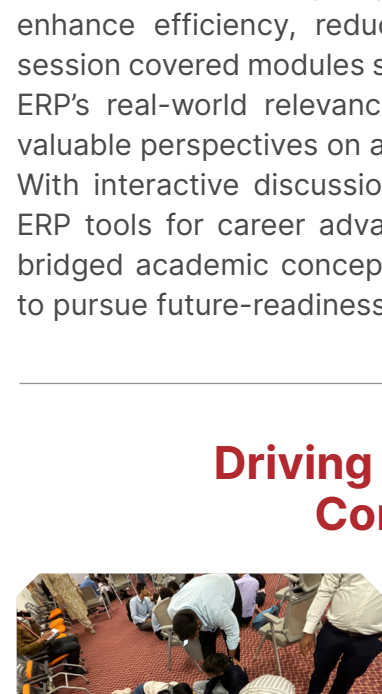
On May 8, 2025, Dr. D. Y. Patil B-School, in collaboration with Straumann Group, Mumbai, hosted an Orthodontic Wellness Camp promoting oral health and employee well-being. Spearheaded by experts including Dr. Kyumi Shethiya, Dr. Sujeet Kamat, and Dr. Revati Deshpande, the event featured free oral check-ups, advanced intraoral scans, and consultations.

Faculty members benefited from personalized dental insights and a special ₹10,000 voucher towards Clear Correct Clear Aligners, valid through August 31, 2025. Organized by Mr. Sparsh and the Center of Sustainable Development Goals, the camp emphasized preventive dental care, awareness, and wellness integration into workplace culture.

The initiative reinforced the institution's commitment to holistic development and Straumann's vision of making modern orthodontic solutions accessible. The event was well-received, combining healthcare, innovation, and community engagement in a truly impactful manner.



### Deeksharambh Ceremony – Welcoming the FPM Batch 2024-25



On May 10, 2025, Dr. D. Y. Patil B-School held the Deeksharambh Ceremony to welcome the new Fellow Program in Management (FPM) Batch 2024-25. Graced by eminent dignitaries including Hon. Dr. Somnath Patil, Dr. Ramakrishnan Raman, Prof. (Dr.) N. J. Pawar, Dr. Milind Pande, and Dr. Amol Gawande, the ceremony inspired research scholars to embark on their academic journey with integrity and purpose.

The event featured the ceremonial lighting of the lamp, insightful addresses, and an orientation on research expectations, program structure, and mentorship. Scholars were introduced to the rich research culture and collaborative ecosystem of the institution.

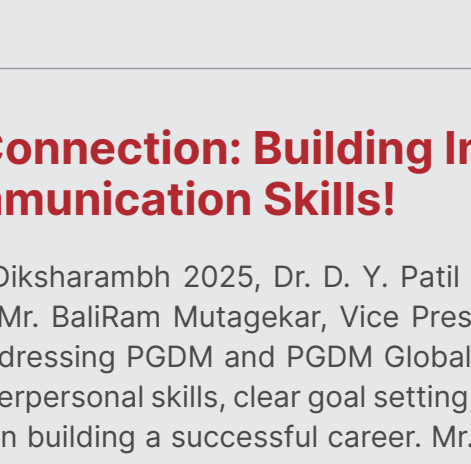
Organized by the Center of Teaching and Learning, the ceremony reflected Dr. D. Y. Patil B-School's commitment to academic excellence and ethical scholarship. We wish the FPM scholars success as they begin their transformative research journeys.

### Empowering Academic Publishing: 7-Day Workshop on Writing Research Papers for Scopus-Indexed Journals

From May 19 to 28, 2025, Dr. D. Y. Patil B-School hosted a 7-day faculty development workshop titled "How to Write a Research Paper for Scopus Indexed Journals." Organized by the Center for Research & Publications and the Center for Quality Assurance, the sessions were conducted by Dr. Preeti Mulay, Founder of Weekend Forever and former Professor at Symbiosis Institute of Technology.

The workshop covered all stages of academic publishing—from proposal writing and literature review to ethical considerations, data analysis, and manuscript submission. Faculty were introduced to AI tools like ChatGPT, Mendeleley, Turnitin, and Tableau to enhance research quality and productivity.

Interactive sessions, hands-on exercises, and personalized feedback helped participants develop research ideas ready for Scopus-level submission. The workshop concluded with impactful presentations and a valedictory ceremony, reinforcing the institution's commitment to academic excellence and scholarly growth.



### Round Table Conference: Strategic Dialogue on Academic Excellence and Skill-Driven Futures



On May 29, 2025, Dr. D. Y. Patil B-School, Pune, in collaboration with CEGR and MESG, hosted a high-impact round table titled "A Strategic Dialogue on Academic Excellence and Skill-Driven Futures." The event brought together academic leaders and policymakers to reimagine higher education with a focus on NEP 2020, employability, and mental well-being.

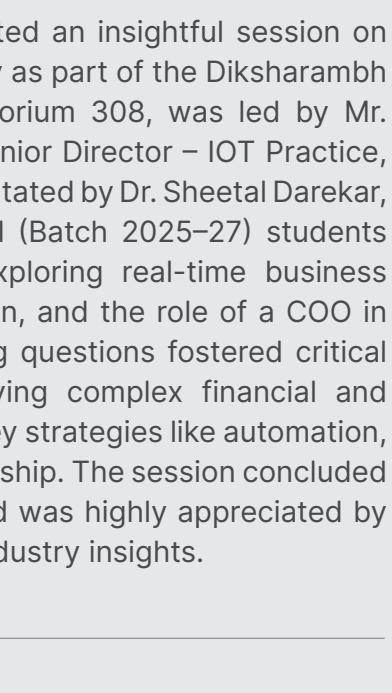
Key discussions revolved around integrating Indian Knowledge Systems (IKS), addressing student attendance and psychological health, promoting values-based learning, and aligning curriculum with industry needs.

Insights were shared by leaders like Dr. Parag Kalkar, Pro Vice Chancellor, SPPU, emphasizing flexible academic ecosystems and outcome-based learning.

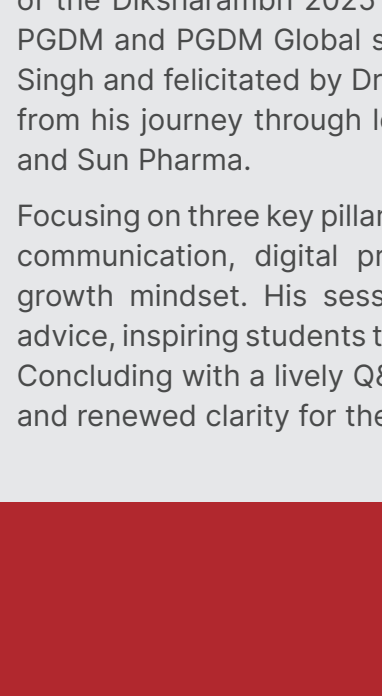
The conference concluded with recommendations on curriculum reform, NEP readiness, and mental health action plans—underscoring DYPBS's commitment to innovation, integrity, and inclusive education.

### Diksharambh 2025: Igniting Futures with Global Wisdom

On June 2, 2025, Dr. D. Y. Patil B-School hosted Diksharambh 2025 to warmly welcome the new PGDM batch (2025-27). With global leaders like Mr. Tom Brielher (Forvis Mazars, UK) and Mr. Ravi Singh (PWC), the event emphasized leadership, ethics, and adaptability. Hon. Dr. Somnath Patil and Dr. Rohini Somnath Patil inspired students with messages on lifelong learning and holistic growth. Highlights included a soulful Saraswati Vandana, Bharatnatyam performance, and addresses blending global industry insights with institutional values. Director Dr. Amol Gawande encouraged students to pursue excellence with purpose. The event concluded with Pasayadan, symbolizing peace and enlightenment. Diksharambh 2025 ignited aspirations and set the tone for transformative academic and personal journeys, integrating professionalism, cultural wisdom, and future readiness.



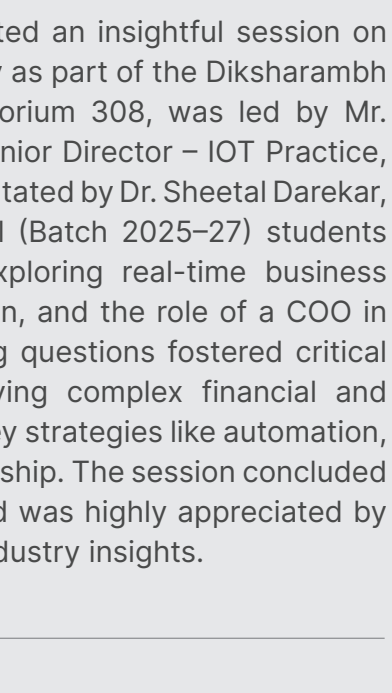
### Vision, Values & Culture: A Conversation with the Director



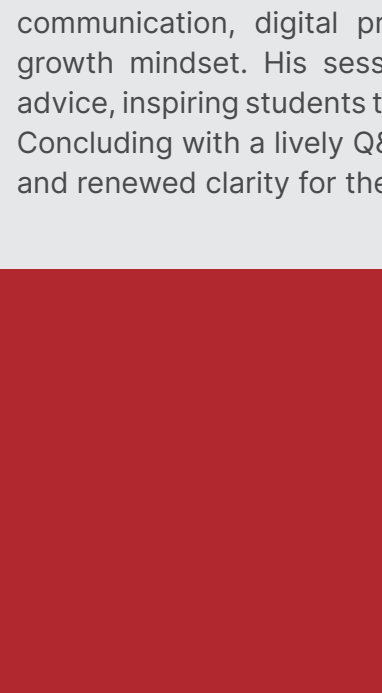
On June 5, 2025, as part of Diksharambh 2025, PGDM and PGDM Global students (2025-27) participated in an enriching session with Dr. Amol Gawande, Director of Dr. D. Y. Patil B-School. In a candid and motivational dialogue, Dr. Gawande shared the institution's vision of nurturing responsible, ethical, and globally competent professionals. He emphasized academic integrity, self-leadership, and collaboration, urging students to take charge of their personal and professional growth. Highlighting DYPBS's unique academic culture, including mentorship, industry integration, and experiential learning, he instilled a sense of purpose and pride in the students. The session fostered alignment with the institute's mission and values, setting a strong foundation for the students' transformational journey. It was not just an orientation but a defining moment that inspired students to pursue excellence with commitment and clarity.

### See Beyond the Obvious & Thrive in the New World of Work!

As part of Diksharambh 2025, Dr. D. Y. Patil B-School hosted an inspiring session on June 3, 2025, led by Mr. Praveen Gandhi, Global Head & Vice President at Tata Technologies. Addressing the new PGDM and PGDM Global Batch 2025-27, Mr. Gandhi delivered an impactful talk titled "See Beyond the Obvious & Thrive in the New World of Work." He emphasized the importance of innovation, digital fluency, adaptability, and emotional intelligence in today's global corporate landscape. Through real-world insights and interactive discussion, he guided students on bridging academic learning with industry expectations and embracing a growth mindset. The session empowered students to think critically, make informed decisions, and approach their professional journey with purpose. Mr. Gandhi's powerful address set an aspirational tone for the batch, aligning them with the evolving demands of the corporate world.



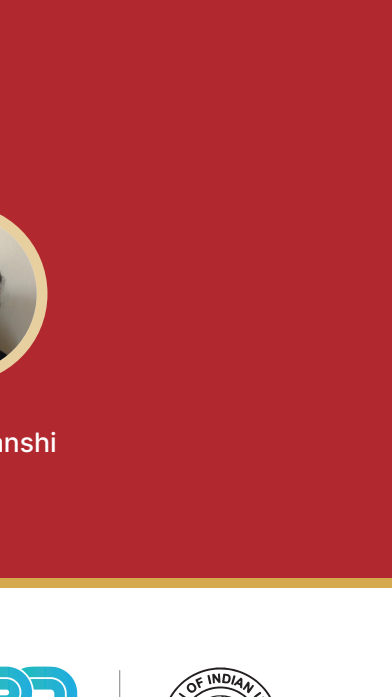
### Choosing the Right Career Path in Management!



On June 3, 2025, Dr. D. Y. Patil B-School hosted a highly engaging session titled "Choosing the Right Career Path in Management" as part of Diksharambh 2025. Conducted by Mr. Chandrakant Kulkarni, Entrepreneur at Reliable HR Solutions and active member of the Industries Association, the session offered insightful career guidance to the incoming PGDM batch (2025-27). Mr. Kulkarni shared strategies for aligning personal strengths with industry roles and navigating early career choices with clarity. He highlighted key trends across domains like marketing, finance, HR, and analytics, while emphasizing self-awareness, adaptability, and continuous learning. Students actively participated in the Q&A, seeking advice on internships, specialization, and corporate growth. The session proved to be an eye-opener, equipping students with practical tools to plan their professional journey with confidence and vision.

### Innovation: Embracing Technology & Driving Creative Change!

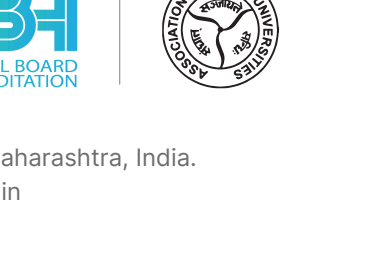
On June 3, 2025, Dr. D. Y. Patil B-School hosted a stimulating session titled "Innovation: Embracing Technology & Driving Creative Change" as part of the Diksharambh 2025 induction program. Led by Mr. Ravinder Pal Singh, Director of Software Engineering at Amdocs, the session inspired PGDM students to cultivate a mindset of innovation and adaptability. Mr. Singh emphasized how emerging technologies like AI and automation are reshaping business landscapes, urging students to lead transformation rather than follow it. He shared compelling use cases and real-world insights on how creative thinking and technological fluency fuel business success. Encouraging students to challenge conventional thinking, the session concluded with an engaging Q&A that deepened their understanding of innovation-driven leadership. This thought-provoking session was a valuable addition to the induction, empowering future managers to think boldly and embrace change with confidence.



### Harmony in Motion: Music Jamming Session at Diksharambh 2025!



On June 3, 2025, the Diksharambh 2025 Induction Program concluded its vibrant lineup with a soul-enriching Music Jamming Session, hosted by the Music and Cultural Clubs at Dr. D. Y. Patil B-School. Led by Mr. Navneet and his team, the session brought a wave of rhythm, joy, and harmony to the Seminar Hall. Students and faculty clapped, sang, and swayed together, celebrating the spirit of unity and creative expression. The session helped ease first-day nerves and fostered connection among the new PGDM batch of 2025-27. With a blend of high-energy and soothing melodies, the performance showcased the institution's commitment to holistic development through co-curricular engagement. The event beautifully bridged the formal academic atmosphere with moments of pure joy, setting the tone for a vibrant, inclusive campus culture where learning and creativity go hand in hand.



### SAP ERP Overview: Streamlining Business Processes!

On June 5, 2025, Dr. D. Y. Patil B-School hosted an insightful session on SAP ERP: Streamlining Business Processes by Ms. Nancy Miskar, Education and Knowledge Lead at Axiom Consulting, as part of Diksharambh 2025. Addressing the PGDM and PGDM Global students, Ms. Prakash explained the significance of SAP S/4HANA in integrating business operations across domains like finance, HR, and sales. She emphasized how ERP systems enhance efficiency, reduce manual errors, and support scalability. The session covered modules such as MM, SD, HCM, and CRM, while highlighting ERP's real-world relevance in startups and enterprises. Students gained valuable perspectives on aligning academic learning with industry demands. With interactive discussions, the session empowered students to explore ERP tools for career advancement and organizational success. The event bridged academic concepts with practical application, motivating students to pursue future-readiness in a digitally driven corporate landscape.



### Driving Sustainability Through Innovation: Poster Competition on World Environment Day!



On June 5, 2025, Dr. D. Y. Patil B-School celebrated World Environment Day with a vibrant poster competition themed "Green Business, Clean Future: Driving Sustainability Through Innovation." Organized by the SDG Club and Center of Teaching and Learning, the event engaged PGDM students in creatively showcasing eco-friendly business models. With 15 dynamic teams participating, students presented posters on sustainability themes like green supply chains, carbon neutrality, and waste management. Each team had 45 minutes to create and 2 minutes to present their concepts. The competition was judged by esteemed faculty including Dr. Indrajeet Goswami and Dr. Nirbhay Mishra. Team Aarambh won first place, with Team Phoenix as runner-up. The event fostered awareness, teamwork, and innovative thinking, reinforcing the B-School's commitment to sustainability and environmental stewardship. Judges and participants were felicitated with certificates and eco-friendly mementoes.



### From Campus to Career: Building a Life You're Proud of!

As part of Diksharambh 2025, Dr. D. Y. Patil B-School hosted an inspiring session by Mr. Bhushan Kumar Chhajed, Associate General Manager at Sterile Technologies, on June 5, 2025. Addressing the PGDM and PGDM Global Batch 2025-27, Mr. Chhajed shared his personal and professional journey, emphasizing early goal-setting, financial awareness, and the courage to take calculated risks. He encouraged students to develop a proactive mindset, embrace leadership, and stay committed to continuous growth. With engaging anecdotes, he highlighted how self-belief and strategic planning can lead to long-term career success. The session, coordinated by the Center of Quality Assurance, left students empowered to take ownership of their career paths. Mr. Chhajed's insights provided a perfect blend of motivation and practical advice, making the event a key highlight of the induction program and setting a strong foundation for students' academic and professional journeys.



### Mastering the Art of Connection: Building Interpersonal & Communication Skills!



As part of Diksharambh 2025, Dr. D. Y. Patil B-School hosted an insightful session by Dr. Balliram Mutagekar, Vice President at BNY Mellon, on June 5, 2025. Addressing PGDM and PGDM Global students, he emphasized the power of interpersonal skills, clear goal setting, self-confidence, and financial awareness in building a successful career. Mr. Mutagekar's inspiring journey illustrated how early initiative, adaptability, and effective communication shape professional growth. He encouraged students to stay proactive, embrace continuous learning, and build strong networks. The interactive session, organized by the Center of Quality Assurance, left students empowered with practical strategies for personal development and leadership. It served as a guiding light for students to begin their PGDM journey with clarity, self-reliance, and determination. The session's takeaways were both motivational and actionable, equipping students to confidently transition from campus to corporate life.



### Adventure and Bonding: A Camping Trip to Pawna Lake!

As part of Diksharambh 2025, Dr. D. Y. Patil B-School organized an exciting overnight camping trip to Pawna Lake on June 7-8, 2025, for PGDM and PGDM Global students. Led by Director Dr. Amol Gawande and Faculty Coordinator Ravi Sir, the adventure aimed to foster camaraderie, leadership, and relaxation. The trip began with high tea, followed by engaging management games that promoted collaboration and strategic thinking. As dusk fell, students enjoyed a vibrant DJ night, a delicious dinner, and a heartwarming bonfire that encouraged bonding and storytelling. The scenic overnight stay was a refreshing break from academics. The next morning commenced with a hearty breakfast and cheerful farewells. The trip successfully blended fun, friendship, and team spirit, leaving students energized and united for the journey ahead. It was a memorable start to their two-year adventure at DYPBS.



### Operational Excellence in IT Service Industry: A Corporate Learning Experience!



On June 12, 2025, Dr. D. Y. Patil B-School hosted an insightful session on Operational Excellence in the IT Service Industry as part of the Diksharambh Induction Program. The session, held in Auditorium 308, was led by Mr. Sachin Agarwal, Chief Operating Officer and Senior Director – IOT Practice, Cognizant. Welcomed by Dr. Kiran Singh and felicitated by Dr. Sheetal Darekar, Mr. Agarwal engaged PGDM and PGDM Global (Batch 2025-27) students through a unique Q&A-based presentation exploring real-time business processes, revenue structures, cost optimization, and the role of a COO in driving performance. His ten thought-provoking questions fostered critical thinking and practical understanding. Simplifying complex financial and operational concepts, Mr. Agarwal highlighted key strategies like automation, resource efficiency, and customer-centric leadership. The session concluded with a vote of thanks by Dr. Nirbhay Mishra and was highly appreciated by students for bridging classroom learning with industry insights.



### Unlock the Corporate Future: Skills, Strategies & Mindset!

On June 12, 2025, Dr. D. Y. Patil B-School hosted an impactful session titled "Unlock the Corporate Future: Skills, Strategies & Mindset" by Mr. Jitendra Shah, Group Therapy Manager at INTA's Pharmaceuticals. Organized as part of the Diksharambh 2025 Induction Program, the session was attended by PGDM and PGDM Global students (Batch 2025-27). Welcomed by Dr. Kiran Singh and felicitated by Dr. Sheetal Darekar, Mr. Shah shared career insights from his journey through leading pharma companies like RPG Life Sciences and Sun Pharma.

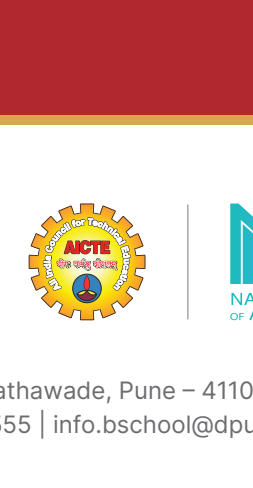
Focusing on three key pillars—skills, strategies, and mindset—he emphasized communication, digital proficiency, personal branding, and cultivating a growth mindset. His session blended practical wisdom with motivational advice, inspiring students to set clear goals and embrace continuous learning. Concluding with a lively Q&A, Mr. Shah left students with actionable insights and renewed clarity for their corporate journey ahead.



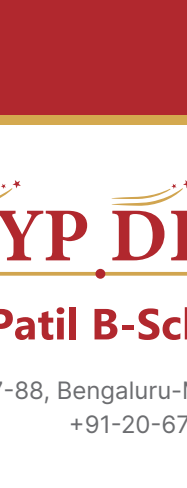
### EDITORIAL TEAM



**Dr. Atul Kumar**



**Dr. Revati R. Rautro**



**Srija Goswami**



**Sampita Majhi**



**Prachi Chandrawanshi**